



**COMMUNITY REPORT
2019**

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2019 Highlights

Clayton Early Learning is a leading catalyst in providing early care and education to ensure optimal development for all children, especially those of limited opportunities. We harness the synergy of four dynamic initiatives – classroom and family-centered practices in our school, research and program evaluation, professional development of teachers and leaders and effective policy advocacy – to spark improved early care and education approaches statewide in collaboration with other public and private entities. Here are a few highlights of our work in 2019.

Quality Assessment Services

In January 2019, Clayton added a new department to the organization, Quality Assessment Services, which partners with organizations across the state to deliver valid and reliable assessments to help early childhood education programs and providers with continuous quality improvement efforts. We are the vendor for Colorado Shines Ratings and Assessment and for the Denver Preschool Program CLASS® Ratings. In addition to these two projects, we also offer a variety of fee-for-service assessments. We provide customized assessment projects, which typically include project design, scheduling, observation/assessment, feedback reports, and consultation. Our experienced and diverse staff have a passion for high-quality early education and are honored to help make a difference in the lives of young children across the state of Colorado.



Clayton Early Learning's Quality Assessment Services Team

Clayton Welcomed New CEO



Becky Crowe joined Clayton Early Learning as president and CEO in June 2019 and began a robust strategic planning and visioning process that will conclude in 2020.

Parent Ambassador Program

We officially launched the Clayton Parent Ambassador Program in 2019, which highlights the importance of parent leadership, with opportunities to practice advocacy in state and federal policy. Head Start and Early Head Start parents participate in specialized training with community partners, network with professionals, and learn the skills needed to become change makers within their community.



Clayton Play & Learn

In 2019, Clayton continued to develop its Play and Learn program and strategy for expansion. The program provides caregivers and families with education and coaching on play-based learning activities to support learning and development in children from birth through three years old.

Fathers Building Futures



During the 2018-2019 school year, Clayton's Fathers Building Futures Committee was generously awarded funds from the Red Nose Foundation to implement innovative activities related to learning and supporting family engagement. The fathers sponsored Muffins with Moms, a school-wide breakfast honoring mothers, participated in Denver's Juneteenth Parade and planned a father-child fishing day. The group also hosted a back-to-school barbeque, the Tutus and Top Hats Dance, a family movie night, and a fatherhood breakfast. The primary focus of these activities was to coordinate and hold events to nurture father-child relationships and to increase male empowerment, visibility, and engagement. The Red Nose funds were also used to send a father and a staff member to a National Fatherhood Summit to network and receive inclusive strategies for partnering with males in early childhood education.

Early Head Start & Head Start Children

2018 – 2019 School Year

307

Early Head Start Children Served

260

Head Start Children Served

Health & Wellness

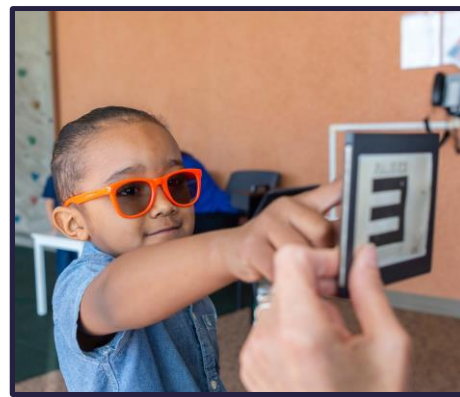
Clayton Early Learning takes a holistic approach to every child's well-being by offering comprehensive health, mental health and nutrition services. Through partnerships with community agencies, and by consulting with a variety of parent-driven workgroups and initiatives, we have developed health services that meet the needs of every child and family developmentally, culturally, and linguistically to lay the foundation for school readiness.

The creation of seasonal menus ensure that our children receive a variety of local, seasonal, organic plant-rich foods in their diets. Menus are cycled every four weeks within each season. All of our baby food is made in house from scratch and is organic.



100%

Children who received dental exams

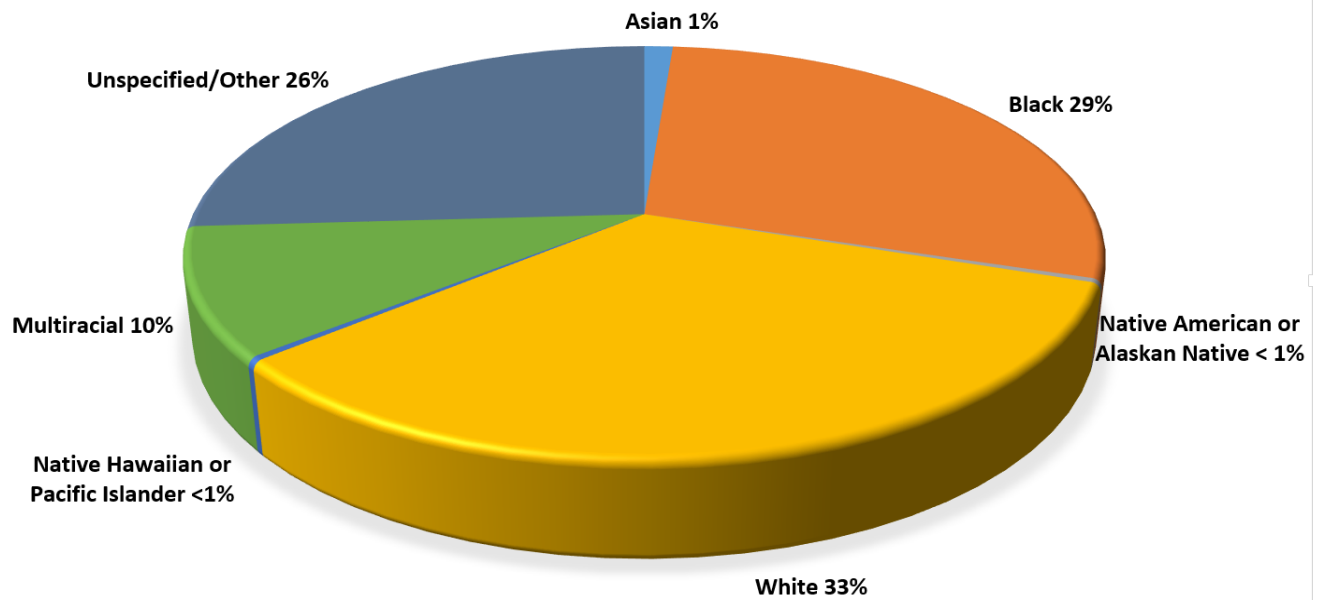


100%

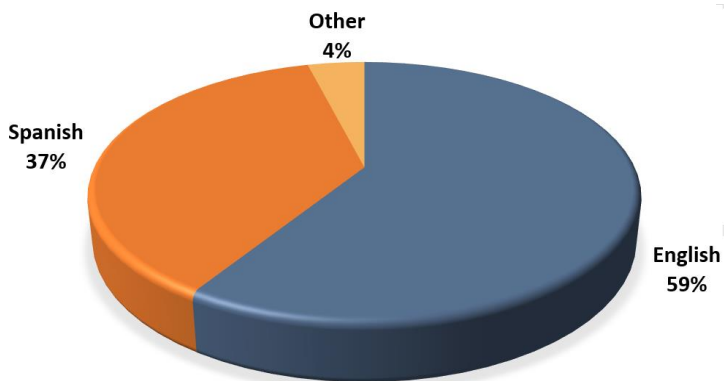
Children who received medical exams

Demographics of Clayton Students

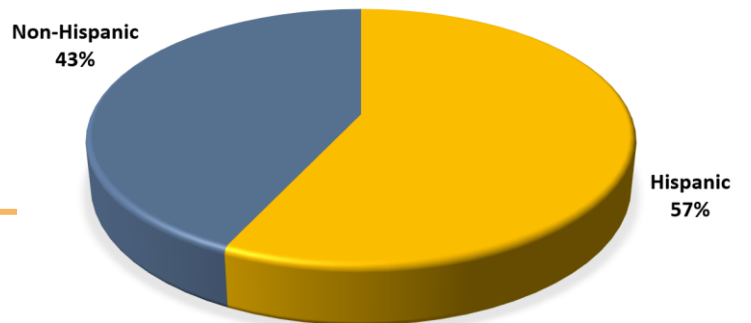
RACE OF STUDENTS



PRIMARY LANGUAGE OF STUDENTS



PRIMARY ETHNICITY OF STUDENTS



With Gratitude to Our Individual Donors!

Jeff & Laurie Anderson
 Chuck Andrus & Karen Stran
 Karyn Andrus
 John Axe
 Meyer & Geri Bader Saltzman
 Wendy Ball
 Danielle Bauer
 Rebecca Bearden
 Richard & Helen Benson
 Sarah Berkman
 Dori Biester
 Charlotte Brantley
 Polly Brennaman
 Sarah Bridich
 Matt & Erin Brill
 Penny Brown
 Scott Brown
 William Browning
 & Hillary Gustave
 Robert Brumage
 Stacy Buchanan
 Cheryl Caldwell
 Eugene & Roberta Carter
 Mary Caulkins
 Melanie Collier
 John Cooper
 Martin Coover
 Herschel & Barbara Cravitz
 Becky Crowe
 John Crowe and Tiffany Griego
 Katherine Crowe
 Matt and Tawnie Crowe
 Joan Deming
 Alexandre Dinkelmann
 Mark Dooling & Jodi Liftin
 Corazon Doolittle
 Scott & Amy Dressel-Martin
 Steve Dufford
 & Christina Walker
 Todd & Lindsay Filsinger
 Darryl Foster
 Monica Fox
 Alison Friedman Phillips
 Marisela Galindo
 Kelly Griego
 Lenni Griego

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 John and Robin Hickenlooper
 David Hill
 Diane Hill
 Joe & Sara Hoelscher
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 Rebecca Keigan
 Julie Kole
 Sarah Krause
 Cathy Jackson
 Amy Lanigan
 Janice Larkin
 Candice Leary-Humphrey
 Jessup & Lindsey Lebowitz
 Laurie Lemieux
 Jon Lentz
 Jennifer Levy
 Phillip Lewis
 Jorge Lino Chico
 Nancie Linville Engler
 Eric Lippman
 Sheila Littlejohn
 Hal & Ann Logan
 Phyllis Lucas
 Princess Mack
 Adam & Diana Mangels
 Sandina Martinez
 Allan Matsuo
 Russell Mayer
 Sean & Sarah McCrory
 Andy & Megan Meyers
 Talia Milgrom-Elcott
 Andy & Megan Meyers
 Talia Milgrom-Elcott
 Chris Miller
 Janaldo Mims
 Dorothea Moore
 Mary Anne Murray

Jesse Ogas
 Susan O'Grady
 Grace Paik
 Janet Pasterkamp
 Brenda Perry
 Lisa Perlmutter
 Emma Pfaff
 Paul Pfaff
 Nathan Pope
 Jenny Porter
 Daniel Prager
 Chris & Lindsey Reiss
 Ian & Jill Reiss
 Jim & Donna Remmert
 Steve Remmert
 Dan Rollman
 Jason Romero
 John Campbell
 & Diana Romero-Campbell
 Jane Saccaro
 Steve & Cindy Schulz
 Barbara Sharp
 Phyllis Sharp
 Jennifer Sheldon
 Rich & Terri Slivka
 Paula Smith
 Tina Smith
 Lisa Soicher
 Merle & Carla Steele
 Gary Steele
 Greg Stroh
 Ethel Thompson
 Jack & Konnie Thompson
 Margaret Tomcho
 Malie Visser
 Brooke Wallace
 Jane Walsh
 Camille Weekes
 LaShanda Weston
 Brian & Jane Williams
 Richard Winter
 Thomas Wright
 Kelly Young
 Dave & Debbie Younggren
 Madison Zuniga

Thank You Foundations, Corporations & Organizations

Alliance for Early Success
 AmazonSmile Foundation
 Boettcher Foundation
 Buell Foundation
 Buffett Early Childhood Fund
 Caring for Colorado Foundation
 Carson Foundation
 Children's Hospital Colorado
 Clayton Emerging Leaders Group
 CoBank
 Colorado Combined Campaign
 Colorado Department of Education
 Colorado Department of Health & Human Services
 Comcast Corporation
 Community First Foundation
 DaVita
 Deane Family Fund
 Denver Employees' Combined Campaign
 Denver Great Kids Head Start
 Denver Human Services
 Denver Preschool Program
 Designsapes Colorado
 Dressel-Martin Media Works, Inc.
 Educare Learning Network
 Equipoise Wealth Management
 FirstBank
 Gates Family Foundation
 Hagar Communications
 Hardy Boy Plants
 Helen McLoraine Endowment Fund
 HIPPY USA
 Hogshead Brewery
 J.P. Morgan Chase
 King Soopers
 KPMG
 KPMG Gives c/o Bergen County's United Way
 LibertyGives Foundation
 Ounce of Prevention Fund
 Network For Good
 Rockefeller Philanthropy Advisors
 Rose Community Foundation
 Sidney E. Frank Foundation Colorado Fund
 Sir Speedy
 Snell & Wilmer, LLP Charitable Fund
 Stadium Management CO, LLC
 Sturm Family Foundation
 The Anschutz Foundation
 The Denver Foundation
 The Kitchen Restaurant Group
 The Piton Foundation at Gary Community
 Investments
 TIAA Charitable Giving Fund
 TisBest Philanthropy
 United Way of Greater Philadelphia
 & Southern New Jersey
 U.S. Department of Health and Human
 Services
 Virginia W. Hill Foundation
 Voodoo Doughnut
 Welby Gardens Co Inc.
 Wells Fargo Foundation
 Xcel Energy Foundation
 Zachry Engineering Corporation
 Zero To Three, National Center for Infants,
 Toddlers, & Families
 ZOMA Foundation

Statement of Financial Position

Fiscal Year Ending June 30, 2019

	<u>2019</u>	<u>2018</u>
Assets		
Cash and cash equivalents	\$ 563,801	403,622
Prepaid expense and other assets	39,070	37,839
Accounts receivable	963,187	317,668
Contributions and grants receivable	1,302,098	932,711
Investments (note 3)	20,326,168	20,196,572
Property and equipment, net of accumulated depreciation (note 4)	<u>10,820,201</u>	<u>11,037,489</u>
Total Assets	<u>\$ 34,014,525</u>	<u>32,925,901</u>
Liabilities and Net Assets		
Accounts payable	\$ 397,971	576,022
Accrued payroll and other liabilities	813,293	684,382
Deferred revenue (note 5)	171,409	78,357
Line of credit (note 6)	<u>550,000</u>	<u>-</u>
Total liabilities	<u>1,932,673</u>	<u>1,338,761</u>
Net assets		
Without donor restrictions	11,013,574	11,021,265
With donor restrictions (note 7)	<u>21,068,278</u>	<u>20,565,875</u>
Total net assets	<u>32,081,852</u>	<u>31,587,140</u>
Commitments (notes 8 and 9)		
Total Liabilities and Net Assets	<u>\$ 34,014,525</u>	<u>32,925,901</u>

Statement of Activities

Fiscal Year Ending June 30, 2019

	2019	2018
Revenue, Gains and Support		
Program revenue		
Federal government grants	6,664,635	6,739,749
State and local government funding	2,070,552	2,182,328
Contract revenue	2,284,877	1,218,895
Private grants and contributions	1,943,229	1,563,875
Tuition and fee revenue	136,439	187,644
Total program revenue	<u>13,099,732</u>	<u>11,892,491</u>
Investment return, net	879,690	966,425
Rental income (note 9)	1,028,362	1,117,510
Special events	151,448	151,147
Net assets released due to:		
Spending policy appropriation	-	-
Satisfaction of donor restrictions	-	-
Total revenue, gains and support	<u>15,159,232</u>	<u>14,127,573</u>
Expenditures		
Program	11,365,420	11,049,372
Campus facilities	642,625	767,368
Administrative	2,168,996	1,732,464
Fundraising	487,479	476,048
Total expenditures	<u>14,664,520</u>	<u>14,025,252</u>
Change in net assets	494,712	102,321
Net assets, beginning of year	<u>31,587,140</u>	<u>31,484,819</u>
Net assets, end of year	<u><u>32,081,852</u></u>	<u><u>31,587,140</u></u>