



Nurturing Families. Discovering Solutions. Advancing Change.

Community Report

2022-2023



Dear Friends,

As a catalyst for creating equity for the next generation, Clayton Early Learning continues a strong return from the darkness of the recent pandemic. Once again, children’s laughter can be heard in the halls, classrooms, and playgrounds as we return, albeit slowly, to some semblance of normal.

By serving over five hundred economically-disadvantaged children across the Denver metro area, Clayton is consistently focused on delivering the highest quality educational experience. The evidence of the importance of the first five years demonstrates the instrumental necessity of early childhood education and giving these children a chance at a fair head start significantly increases their ability to become productive and thriving citizens, and not liabilities, to our society.

By extending vital wrap-around services for our parents, Clayton delivers a whole family approach. One of our parents recently arrived at Clayton in distress. A single mother with three young children, facing homelessness, unemployed – she was without much hope and fearful for the lives of her children. Within weeks, Clayton staff were able to find her shelter, secure benefits for her and her children, and enroll her children in school. We have started to realize the potential of our innovation hub to provide integrated services. Twice a week, families desperately needing food arrive at the Clayton Cares Market, where fresh and nutritious food is provided at no cost. As a critical ally in breaking the damning impact of food insecurity, Clayton understands that high-quality education is insufficient without health and nutrition services.

We are also committed to supporting workforce retention and development strategies to challenge and improve the over-arching field of early childhood education. Simply put – exceptional high-quality education starts with exceptional teachers. Clayton has been working to professionally develop and build the capability of the early childhood workforce within and beyond Clayton Early Learning.

In the end, our mission is anchored on building equity. A catalytic convergence of capabilities drives equity for both the children and families we serve, our teaching staff, and the community at large. Clayton’s beacon is strong and bright – lighting the shores of a divided country, advocating for all of us to unite for our children and our longer-term future. Together, and only by working together, can we continue to ensure this beautiful and powerful beacon continues to light the way. Thank you to all our community partners, parents, and staff for keeping the beacon lit.

Ever forward,

William Browning
President and Chief Executive Officer



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On to the Community Report



The Clayton Cares Market: Healthy Food on Every Table

The Clayton Cares Market is an innovative approach to mitigate food insecurity among children and families. Guided by Clayton’s focus on equity, the Market is a warm and welcoming space that offers our families the simple dignity of choosing the groceries that best fit their personal and cultural needs and preferences. Each week, shoppers fill their bags with fresh items from our produce and dairy cases, a wide variety of frozen poultry and fish, and shelf-stable foods; as well as household supplies, diapers and wipes, and personal hygiene products. During the 2022 calendar year, the Market hosted 2,280 shopping visits for members of the Clayton community, resulting in the distribution of nearly 30 tons of fresh, frozen, and non-perishable food. By creating opportunities for food justice, the Clayton Cares Market is one of the life-changing supports that Clayton provides to help children and their families live healthy lives.

 **2,280 visits**
by Clayton community members

 **30 tons**
of fresh, frozen and perishable food

Clayton Parent Ambassador Program Creates Transformational Leadership

With the goal of creating meaningful, sustainable policy change to improve the lives of children and families, Clayton’s Parent Ambassador Program continues to build momentum in Colorado and beyond. Head Start and Early Head Start parents participate in specialized training with community partners, network with professionals, and learn the skills needed to become changemakers within their community, all while harnessing their leadership potential.

Leading up to and throughout the 2022 legislative session, the group effectively represented Clayton and our partners in the early childhood community, sharing their lived experiences to illuminate important conversations about local, state, and federal policy impacting children and families. Focus areas included issues that strengthen economic security, support maternal and infant health, and improve access to early education and care.

With a three-year track record of successful advocacy, this award-winning program has been expanded to include Ambassadors from within Clayton’s staff, as well as community members who share our passion for improving the lives of children and families; the program will continue to ensure that those most affected by policy decisions have a voice in the process that impacts their lives.

The Clayton Cares Market extends Clayton’s holistic emphasis on health and wellness through good nutrition, beyond the walls of our school, putting healthy food on every table.



Parent Ambassador George Davis III shared the stage with Governor Jared Polis as Clayton Early Learning hosted the bill signing ceremony that officially established Colorado’s new Department of Early Childhood, and the launch of Universal Pre-K.

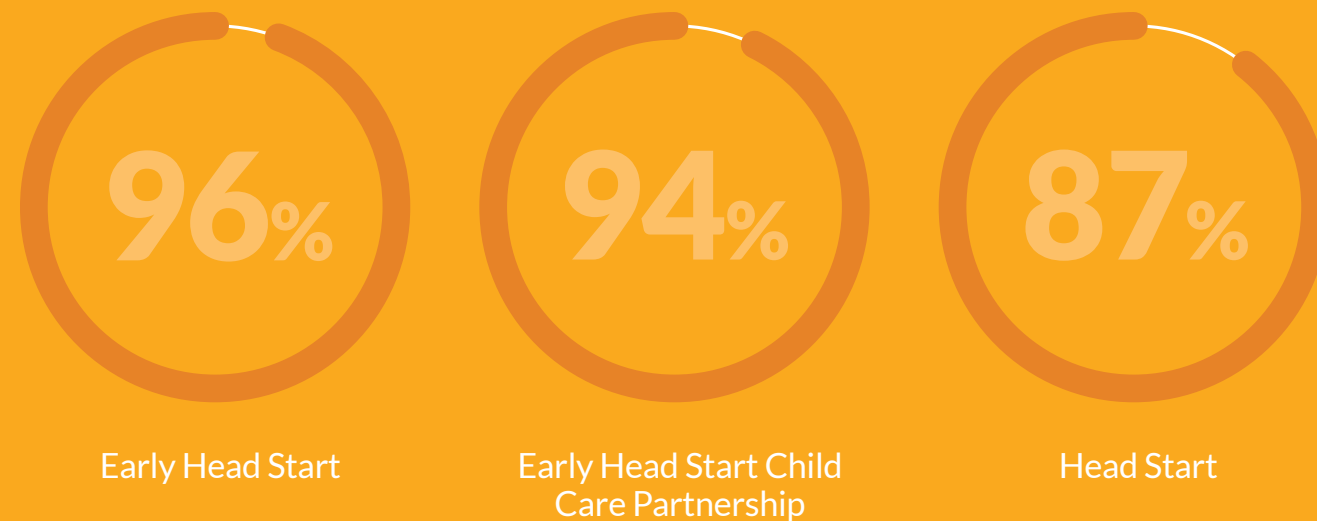


Clayton by the Numbers

Total Children in Clayton's Early Head Start, Early Head Start Child Care Partnership, and Head Start Programs



Total Early Head Start, Early Head Start Child Care Partnership and Head Start Children as a Percentage of Funded Enrollment



100% Children at Clayton Who Qualified for Early Head Start, Early Head Start Child Care Partnership, and Head Start Services



See Right for Clayton Demographics Information: ▶▶▶

Preparing Families for the Transition to Kindergarten

Clayton takes great pride in preparing children and families for a smooth and successful transition to kindergarten. Guided by a comprehensive and collaborative process, the transition begins a full year in advance and prepares families to engage and advocate for the education and development of their children. Our staff provides developmental guidance, resources, and school-of-choice options to inform parents about options for kindergarten while assisting them in identifying a school that best meets their needs. Clayton's team of Child Family Educators works closely with parents to complete enrollment packets, school-of-choice applications, and other eligibility forms, as well as facilitate family visits to schools. As a final step and to facilitate continuity, Clayton shares preschool student growth data collected in Teaching Strategies GOLD®, a system for assessing children, with kindergarten teachers ensuring they are aware of each incoming student's unique abilities and needs.

Demographics of Clayton Enrolled Children:

Ethnicity

Hispanic or Latino origin: **61.95%**
 Non-Hispanic or Non-Latino origin: **38.05%**

Race

American Indian or Alaskan Native: **0.9%**
 Asian: **0.8%**
 Black or African American: **30.4%**
 Pacific Islander: **0.3%**
 White: **58%**
 Biracial/Multiracial: **8.3%**
 Other or unspecified: **1.4%**

Language

English: **65.41%**
 Spanish: **33.23%**
 African languages: **0.6%**
 Other: **0.75%**



Health and Wellness:



100% of children have nutrition assessments



92% of children maintain a healthy weight



86% of children received a medical exam



81% of children received a dental exam



90%

of children have up-to-date immunizations



Clayton Donors:

Individual Donors

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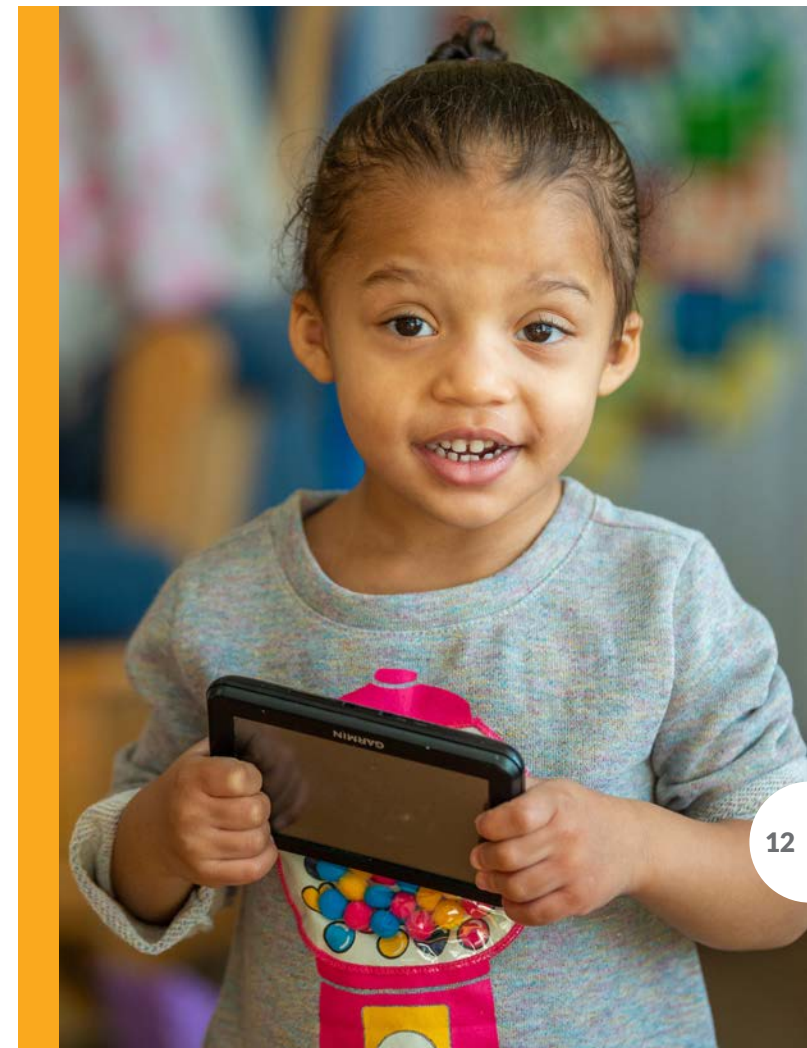
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Anonymous
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 Beacon Fund
 Blackbaud Giving Fund
 Brown & Brown of Colorado, Inc.
 Buell Foundation
 Buffett Early Childhood Fund
 Caring for Colorado Foundation
 Caring for Denver Foundation
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 Early Childhood Leadership Commission

Educare Learning Network
 Educare Maine
 EOG Resources
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 Hays Companies Denver
 Healthy Childcare Colorado
 Helen McLoraine Endowment Fund
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 John G. Duncan Charitable Trust
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 Kaiser Permanente
 KPMG
 Kroenke Sports Enterprises
 Liberty Global, Inc.
 LibertyGives Foundation
 Margulf Foundation
 Mental Health Center of Denver
 Merle Chambers Fund
 Mile High United Way
 Mile High United Way Trade Pay
 Nancy M. and Douglas M. Yeager Family Foundation
 Occasions Catering
 Parent Possible
 PDC Energy
 Philadelphia Insurance Companies
 Rockefeller Philanthropy Advisors
 Rose Community Foundation
 RPM Parking Companies, Inc.
 Sam S. Bloom Foundation

Save the Children Action Network
 Sidney E. Frank Foundation-Colorado Fund
 Snell & Wilmer, LLP
 State of Colorado
 Sturm Family Foundation
 The Anschutz Foundation
 The Benevity Community Impact Fund
 The Colorado Health Foundation
 The Colorado Trust
 The Denver Foundation
 The Franciscan Friars of Holy Name Province
 The Women's Foundation of Colorado
 UNC/Frank Porter Graham
 U.S. Department of Health and Human Services
 Welby Gardens
 ZERO TO THREE
 ZOMA Foundation



Clayton Early Learning Statement of Financial Position

6/30/2022 (With Summarized Information for June 30, 2021)

Assets	2022	2021
Cash and cash equivalents	\$851,340	\$1,536,208
Grants and contributions receivable	2,258,159	1,209,409
Accounts receivable	361,671	476,017
Prepaid expenses and other assets	56,981	24,117
Investments	42,211,097	52,230,746
Property and equipment, net	9,718,209	9,891,389
Total Assets	\$55,457,457	\$65,367,886

Liabilities and Net Assets

Accounts payable	\$754,554	\$526,460
Accrued payroll and other liabilities	623,519	1,198,744
Line of credit	610,000	–
Deferred revenue	6,995	2,181
Total Liabilities	\$1,995,068	\$1,727,385

Net Assets

Without donor restrictions		
Undesignated	\$11,655,005	\$11,092,933
Board designated	22,188,233	28,164,747
Net assets without donor restrictions	33,843,238	39,257,680
With donor restrictions	19,619,151	24,382,821
Total Net Assets	\$53,462,389	\$63,640,501

Commitments

Total Liabilities and Net Assets	55,457,457	65,367,886
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The financial audit for FY 2021-22 of Clayton Early Learning, done in compliance with the OMB Compliance Supplement, resulted in a clean audit (unqualified opinion) with no findings.

Clayton Early Learning Statement of Activities

Year Ended June 30, 2022 (With Summarized Information for the Year Ended June 30, 2021)

Revenue and Support	Without Donor Restrictions	With Donor Restrictions	Total 2022	Total 2021
Program revenue				
Federal government grants	\$7,571,228	–	\$7,571,228	\$7,452,533
Private grants and contributions	1,037,259	627,280	1,664,539	2,479,601
State and local government funding	4,400,213	–	4,400,213	3,694,126
Contract revenue	1,045,460	–	1,045,460	929,951
Tuition and fee revenue	26,079	–	26,079	51,493
Total Program Revenue	\$14,080,239	\$627,280	\$14,707,519	\$14,607,704
Rental income	\$283,692	–	\$283,692	\$222,499
Special events revenue	178,469	–	178,469	51,073
Less direct expenses	(143,404)	–	(143,404)	–
Other income	31,792	–	31,792	75,672
Net assets released due to:				
Spending policy appropriation	1,029,307	(1,029,307)	–	–
Satisfaction of donor restrictions	1,404,730	(1,404,730)	–	–
Total operating revenue and support	\$16,864,825	(\$1,806,757)	\$15,058,068	\$14,956,948
Total operating revenue and support	(\$16,864,825)	(\$1,806,757)	(\$15,058,068)	
Expenditures				
Program	\$13,207,707	–	\$13,207,707	\$12,216,870
Campus facilities	1,103,667	–	1,103,667	865,457
Administrative	3,486,643	–	3,486,643	3,129,221
Fundraising	822,910	–	822,910	684,381
Total Expenditures	\$18,620,927	–	\$18,620,927	\$16,895,929
Net loss from operations	(\$1,756,102)	(\$1,806,757)	(\$3,562,859)	(\$1,938,981)
Non-operating Activities				
Investment return, net	(\$3,658,340)	(\$2,956,913)	(\$6,615,253)	\$10,477,224
Change in net assets	(\$5,414,442)	(\$4,763,670)	(\$10,178,112)	\$8,538,243
Net assets, beginning of year	\$39,257,680	\$24,382,821	\$63,640,501	\$55,102,258
Net assets, end of year	\$33,843,238	\$19,619,151	\$53,462,389	\$63,640,501



Clayton Early Learning

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